Finland Cooperative Board Meeting May 10th, 2018

Present: Honor Schauland, Lindsey Dietz, Michelle Duhant, Kaare Melby, Matt Morris,

Manager Mike Coyle, AM Karl Klinker, Co-op members Sue Butler, David Abazs

Meeting called to order at: 6:30pm

MSP Michelle, Lindsey to approve April minutes.

Treasurer's report - Michelle made deposit.

Managers report - \*Mike will deal with the old computers by the next meeting \*North Country Business will be up to do a training within the next month - should be able to do Roundup and other things.

<Pause Managers Report>

David Abazs talks about local food system work and recent grant application and what that could mean for the Co-op. Working in tandem with other community groups for the good of the whole community and food system.

\*David has done MDA GFAP equipment grants before - is willing to help with that one again next year since that didn't happen this year.

<David leaves>

Board discusses the project. Consensus with board and management that it makes sense for the Co-op to play a central role.

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dack to Managers Reports>

Karl wants a Phoenix Hill Produce Cooler. They have good warranties - good products. Some have built in misters, some don't. \$15,000 for a 12 foot unit - that's with the mister. The ones without misters are cheaper - between \$6-10,000. The ones we currently use could be repurposed as beverage coolers. Discuss getting a bigger one - planning for the future - because you can store other things in them.

Store Improvement update - still waiting on bids. Discuss the potential for solar on the roof eventually.

AR Report - Talked to #25 - discussed payments/paying off, but no action has happened. Mike will talk to one more time and then will turn it over to collections if there is no action.

Snapshot report - pretty basic

Store Balance sheet - passed the \$2 million in sales for the first time. Organics are the fastest growing segment. Discuss how spoilage plays into the different segments. Discuss how to institute perpetual inventory. Discuss losses due to theft. Discuss security systems and how to deal with theft.

<Mike leaves>

Karl's report - Memorial Day weekend is when everything is going to get busy. Almost 15 yards of trash thrown away. The breakroom is usable now. Employees are happy to have a breakroom. Alakef coffee is going great. Discuss alternatives to styrofoam cups. Discuss walk-in cooler going down. Discuss perpetual inventory and how to make that happen.

<Karl leaves>

Discuss Mike's review process. A copy is brought to Mike (in the hallway) to fill out.

\*Lindsey and Honor! Co-op Community Fund flyer
Honor gives the CCF report. We got the nonprofit set up, so once we get our scholarship
winner's proof of enrollment, we can request the funds and pay that out. Discuss giving a larger
amount than previously offered.

<Mike returns.>

Mikes review - see review form - separate document.

\*Board will fill out Karl's review form for the file.

Discuss disposal of electronics.

Discuss Articles and Bylaws - need resolution to approve text of proposed revisions.

MSP Kaare, Matt to approve text of revised articles and bylaws. Unanimous.

Discuss publishing vs mailing. Tending toward publishing. \*Honor will send NSJ the text and get an estimate on cost of publishing. Also box ad to members. \*update website versions.

New board members - Sue Rian is interested. And hasn't run away yet.

Schedule Board Employee meeting - Mostly there on Thursdays and Fridays. Will try to figure that out via Slack.

Need public comment/suggestion box. \*Mike will look for a box.

MSP Honor, Kaare to adjourn at 9:35.